



RICHARD SEEBORG
Chief Judge

San Francisco Courthouse
450 Golden Gate Avenue
San Francisco, CA 94102

Oakland Courthouse
1301 Clay Street
Oakland, CA 94612

San Jose Division
280 South 1st Street
San Jose, CA 95113

**Eureka-McKinleyville
Courthouse**
3140 Boeing Avenue
McKinleyville, CA 95519

*The United States District Court
is an equal focused employer.*

CAREER OPPORTUNITY

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA

Position: Judicial Law Clerk to Judge Trina L. Thompson (in-person position)
Salary Range: \$93,358 – \$133,060 (commensurate with experience and education)
Classification: JSP-11/1 through JSP-13/1
Location: San Francisco, CA

Priority cut-off date is **April 30, 2026**. Interviews may be conducted before the priority cut-off date. Early application is to your advantage.

POSITION OVERVIEW

The Honorable Trina L. Thompson is accepting applications for a law clerk for the term of May 2026–November 2027.

Applicants with at least a year of prior litigation experience in litigation practice and/or a federal clerkship are preferred. Applicants should possess a strong academic record; excellent research, writing, and communications skills; the ability to work both independently and with a team in a fast-paced environment while always exhibiting kindness and integrity; a strong work ethic; and dedication to the fair and equal administration of justice.

Law clerks work collaboratively with co-clerks, externs, and the Judge. Law Clerks oversee the electronic court docket, review motions, draft orders, prepare for hearings and trials, and address emergency filings. Law clerks will also be provided with substantive feedback on their work product from co-clerks and the Judge.

This is a full-time, salaried position based on-site at our San Francisco Courthouse.

Chambers will begin reviewing applications as received, and interviews will be conducted on a rolling basis. Early application is to your advantage.

OTHER INFORMATION FOR APPLICANTS

The successful candidate for this position is subject to a FBI fingerprint check and background investigation (employment will be provisional and contingent upon the satisfactory completion of the required background investigation), must adhere to a [code of conduct](#), and must arrange for direct deposit of federal wages. Travel expenses for interviews or relocations are not available. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement without prior written or other notice.

Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals qualifying under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). In most cases, an offer of employment cannot be made unless the candidate is a lawful permanent resident who is seeking U.S. citizenship. Contact Human Resources at 415-522-2147 for more information.

We value diversity and are committed to equity and inclusion in our workplace. The Court encourages applications from all qualified individuals and seeks a diverse pool of applicants in terms of race, ethnicity, national origin, sex, gender identity and expression, sexual orientation, age, languages spoken, veteran's status, disability, religion, and socio-economic circumstance.

The court provides reasonable accommodation to applicants with disabilities. Notify Human Resources at 415-522-2147 to request a reasonable accommodation for any part of the application or hiring process. Human Resources will determine requests on a case-by-case basis.

To review qualifications and benefits: https://oscar.uscourts.gov/qualifications_salary_benefits

APPLICATION PROCEDURE

Judge Thompson is committed to equity and inclusion. She actively seeks diverse candidates, including first-generation professionals, and invites applicants to identify their preferred pronouns. Please submit a resume, cover letter, writing sample reflecting the applicant's own work, a list of references, and a law school transcript through OSCAR (<https://oscar.uscourts.gov/>).