



Magistrate Judge Applicant Demographic Survey

The sole and exclusive purpose of this survey is to compile accurate aggregate statistics about the demographics of applicants. Providing this information is voluntary. There will be no impact on your application if you choose not to answer any of these questions. The information you provide here is treated in a highly confidential manner and will not be shared with hiring committee members or selecting officials before, during, or after the hiring process.

This information is used to determine if our recruitment efforts are reaching all segments of the population. This is vital information not available from any other source. We can only get it directly from you. Thank you for your assistance.

For questions, please contact the Clerk of Court, Mark B. Busby at mark_busby@cand.uscourts.gov.

1. Please enter your name

Name:	
Email:	

2. Ethnicity

- ☐ Hispanic
- ☐ Non-Hispanic Origin
- ☐ Prefer not to say

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3. Race (select all that apply.)

- ☐ American Indian or Alaska Native
- ☐ Asian
- ☐ Black or African American
- ☐ Native Hawaiian or other Pacific Islander
- ☐ Middle Eastern or North African
- ☐ White or Caucasian
- ☐ Another Race
- ☐ Prefer not to say

4. Gender

- ☐ Man
- ☐ Woman
- ☐ Non-binary
- ☐ Prefer not to say

5. Disability Status

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

6. LGBTQ+

- ☐ Yes
- ☐ No
- ☐ Prefer not to say

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7. How did you find out about this position? Select all that apply.

- ☐ State or Federal Bar Association
- ☐ Affinity Bar Association
- ☐ Publication
- ☐ Judiciary website
- ☐ Outreach event
- ☐ Judge
- ☐ Colleague
- ☐ Other (please specify.

8. What is your practice background? Select all that apply.

- ☐ Criminal
- ☐ Civil
- ☐ Large Firm
- ☐ Small Firm
- ☐ Prosecutor
- ☐ Criminal Defense
- ☐ Public Interest
- ☐ Judicial
- ☐ Alternative Dispute Resolution

9. What/who was the most influential in your decision to apply for this position?