

UNITED STATES DISTRICT COURT
Northern District of California
CLERK'S OFFICE ADMINISTRATION DEPARTMENT
450 GOLDEN GATE AVENUE
SAN FRANCISCO, CA 94102

REQUEST FOR QUOTATION

This is a Request for Quote (RFQ) based on OPEN MARKET PRICING to provide jury parking validation services for the United States District Court Divisional Office in San Jose California. An award will be made on the basis of price per vehicle lowest priced technically acceptable bid. The total award for this RFQ will not exceed \$50,000.00 for a period of one year from date of award. Period of time for this contract is July 1, 2026 – June 30, 2027.

Request Date: May 29, 2026
Request Closing Date: 10:00 a.m. (PST) on June 12, 2026
RFQ Number: Juror Parking 26-27

Special Notes and Instructions

1. This is a request by the United States District Court, Northern District of California (the "Court") for Open Market Pricing.
2. Award will be made on a 'lowest price / technically acceptable' per vehicle cost.
3. Quotes must be emailed to the below listed court representative at the listed address no later than 10:00 a.m. on the Requested Closing Date of June 12, 2026:

Terri Jacobsen, Procurement Specialist
U.S District Court | Northern District of California
450 Golden Gate Ave, 16th Floor
Room 1120
San Francisco, CA 94102
Terri.Jacobsen@cand.uscourts.gov

5. For this procurement we would also like you to include the following factors be submitted in your proposal:
 - a) Loss if validation ticket fee (if applicable)
 - b) Indemnity Policy
 - c) Grand total is not needed for this bid; evaluation will be made on price per vehicle.
 - d) Validation method is not to be an account set up on a smart phone.
6. If the proposing company fails to provide the required information or if the information cannot be verified to the satisfaction of the court, then the proposing company's proposal may be rejected without further consideration.

7. Quotes must include the following:

<u>Description</u>			
<u>1.</u>	Price per vehicle cost-Average number of individuals can range 0-50 for jury selection and 4-24 for a trial.	Parking will be Monday to Friday during regular garage or open lot hours. Time will vary from 1 to 9 hours.	Daily rate:
<u>2.</u>	Early bird rate if available	Yes/No Time to enter/exit by:	Rate:
<u>3.</u>	Daily validation available?	Yes/No	
<u>4.</u>	Monthly invoice in arrears available	Yes/No	
<u>5.</u>	Loss of validation ticket (if applicable)		Fee:

Name of Quoter:

Street Address:

City/State/Zip code:

Email address and phone #:

Discount Terms or Net 30:

Performance Start Date:

Signature of Person Authorized to Sign Quote (Title and Date) (Electronic signature acceptable):

Signature	Title	Date
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Print name

STATEMENT OF WORK

1. INTRODUCTION

Jury parking validation services are provided for potential and sitting jurors of the District Court for the Northern District of California-San Jose Office.

2. SCOPE

Parking facilities or lot must be available Monday through Friday, 6 a.m. to 6 p.m.

A 1-2 block radius is preferred but will consider a 3 block radius that is within an easy walking distance to the Robert F. Peckham Federal Building and Courthouse in San Jose.

A substantial parking facility/lot which will accommodate a fluctuation of sitting and potential jurors during business hours Monday through Friday, 6 a.m. to 6 p.m. Availability of parking on Federal Holidays and or weekends will not be taken into consideration in final bid price.

Validation method may not include jurors needing to set-up an account on a smart phone.

- Fluctuation of potential and sitting jurors depend on trials on a day to day basis.
- The District Court will not provide advanced notice of any potential or sitting juror headcount changes to the vendor verbally or in writing.
- A juror or potential juror will be at the court a minimum of one hour and up to nine hours, though there is a potential to exceed. Most times it will be a full day.
- Invoicing must be broken down by Grand Juror and Petit Juror.

The period of performance will be from date of award and will last no longer than a 12-month period unless terminated by either party. Period of time is July 1, 2026 – June 30, 2027.

3. SPECIAL REQUIREMENTS

Invoices will be submitted on a monthly basis to the jury department of the local district court office. After they are reviewed they will be submitted to the Procurement and Facilities Department at the District Court in San Francisco for payment review and consideration on a net terms basis. This requirement is not negotiable. Additionally, the vendor must distinguish between billed parking for petit jurors and for grand jurors. Arrangements will be made between the successful vendor and the court regarding validation of juror parking.

4. REVIEW AND ACCEPTANCE OF DELIVERABLES

The vendor must provide an appropriate number of safe and secure parking spaces at their parking facility or parking lot which shall remain free of any hazards.

5. LOCATION OF PERFORMANCE

Juror parking lot must be within a 1-2 block radius but will consider 3 blocks, from the Robert F. Peckham Federal Building (see scope):

Applicable Clauses

CT-4 Judiciary Open Market Clauses (Services) NOV 2014

This award incorporates the following Judiciary clauses:

1. Clause B-5, Clauses Incorporated by Reference (SEP 2010) (DEVIATION)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address:

<http://www.uscourts.gov/procurement.aspx>. The following clauses apply as indicated:

No.	Title	Date
<input checked="" type="checkbox"/> Clause 3-3	Provisions, Clauses, Terms and Conditions - Small Purchases	JUN 2014
<input type="checkbox"/> Clause 3-175	Fair Labor Standards Act and Service Contract Act – Price Adjustment Multiple Year and Option Contracts	JUN 2012
<input checked="" type="checkbox"/> Clause 3-300	Registration in the System for Award Management (SAM)	APR 2013
<input checked="" type="checkbox"/> Clause 3-305	Payment by Electronic Funds Transfer – System for Award Management (SAM) Registration	APR 2013
<input checked="" type="checkbox"/> Clause 3-310	Payment by Electronic Funds Transfer – Other Than System for Award Management (SAM) Registration (applies only if Clauses 3-300 and 3-305 do not apply)	APR 2013
<input type="checkbox"/> Clause 6-20	Insurance – Work on or Within a Judiciary Facility	APR 2011
<input type="checkbox"/> Clause 7-55	Contractor Use of Judiciary Networks	JUN 2014
<input type="checkbox"/> Clause 7-65	Protection of Judiciary Buildings, Equipment and Vegetation	APR 2013
<input type="checkbox"/> Clause 7-115	Availability of Funds	JAN 2003

2. The following full text clauses apply if indicated:

___ Clause 2-90C, Option to Extend Services (APR 2013)

The judiciary may require continued performance of any services within the limits and at the rates specified in the contract. These rates may be adjusted only as a result of revisions to prevailing labor rates provided by the Secretary of Labor. The option provision may be exercised more than once, but the total extension of performance hereunder shall not exceed 6 months. The contracting officer may exercise the option by written notice to the contractor no later than ___ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*.

(END)

___ Clause 2-90D Option to Extend the Term of the Contract (APR 2013)

(a) The judiciary may extend the term of this contract by written notice to the contractor no later than ___ calendar days prior to the contract's current expiration date *[insert the period of time within which the contracting officer may exercise the option]*; provided that the judiciary gives the contractor a preliminary written notice of its intent to extend at least ___ calendar days [60 days unless a different

number of days is inserted] before the contract expires. The preliminary notice does not commit the judiciary to an extension.

(b) If the judiciary exercises this option, the extended contract shall be considered to include this option clause.

(c) The total duration of this contract, including the exercise of any options under this clause, shall not exceed _____ (months) (years).

(END)

Provision 3-315, Submission of Electronic Funds Information with Offer

Include the following provision as prescribed in [§ 330.10.30\(dd\)\(4\) \(Provisions and Clauses\)](#).

1. Submission of Electronic Funds Information with Offer (APR 2013)

The offeror shall provide, with its offer, the following information that is required to make payment by electronic funds transfer (EFT) under any contract that results from this solicitation. This submission satisfies the requirement to provide EFT information under paragraphs (b)(1) and (i) of Clause 3-310, Payment by Electronic Funds Transfer – Other Than System for Award Management (SAM) Registration.

1. (1) The solicitation number (or other procurement identification number).
2. (2) The offeror's name and remittance address, as stated in the offer.
3. (3) The signature (manual or electronic, as appropriate), title, and telephone number of the offeror's official authorized to provide this information.
4. (4) The name, address, and 9-digit Routing Transit Number of the offeror's financial agent.
5. (5) The offeror's account number and the type of account (checking, savings, or lockbox).

(end)

Provision 3-5, Taxpayer Identification and Other Offeror Information

Include the following provision as prescribed in [§ 325.30.20\(b\) \(Written Solicitations\)](#) and [§ 330.10.30\(a\) \(Provisions and Clauses\)](#).

1. Taxpayer Identification and Other Offeror Information (APR 2011)
2. (a) Definitions.

"Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

3. (b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of [31 U.S.C. §§ 7701\(c\)](#) and [3325\(d\)](#), reporting requirements of [26 U.S.C. §§ 6041, 6041A](#), and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.
4. (c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government ([31 U.S.C. § 7701\(c\)\(3\)](#)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.
5. (d) Taxpayer Identification Number (TIN): _____
 1. TIN has been applied for.
 2. TIN is not required, because:
 1. Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;
 2. Offeror is an agency or instrumentality of a foreign government;
 3. Offeror is an agency or instrumentality of the federal government.
6. (e) Type of Organization:
 1. sole proprietorship;
 2. partnership;
 3. corporate entity (not tax-exempt);
 4. corporate entity (tax-exempt);
 5. government entity (federal, state or local);
 6. foreign government;
 7. international organization per [26 CFR 1.6049-4](#);
 8. other
7. (f) Contractor representations.

The offeror represents as part of its offer that it is [___], is not [___] 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

1. Women Owned Business
2. Minority Owned Business (if selected then one sub-type is required)
 1. Black American Owned
 2. Hispanic American Owned
 3. Native American Owned (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 4. Asian-Pacific American Owned (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 5. Subcontinent Asian (Asian-Indian) American Owned (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 6. Individual/concern, other than one of the preceding.

(end)

Provision B-1, Solicitation Provisions Incorporated by Reference

Include the following provision as prescribed in [Appx. 1B, § B.2.1\(a\) \(Solicitation Provisions and Contract Clauses Prescribed in Appendix 1B\)](#).

Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

(end)

REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor	U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director	Division of Wage Determinations

Wage Determination No.: 2015-5641
 Revision No.: 30
 Date Of Last Revision: 5/13/2026

State: California

Area: California Counties of Santa Clara

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		24.64
01012 - Accounting Clerk II		27.65
01013 - Accounting Clerk III		30.93
01020 - Administrative Assistant		50.01
01035 - Court Reporter		41.78
01041 - Customer Service Representative I		23.32
01042 - Customer Service Representative II		25.43
01043 - Customer Service Representative III		28.55
01051 - Data Entry Operator I		21.39
01052 - Data Entry Operator II		23.34
01060 - Dispatcher, Motor Vehicle		29.13
01070 - Document Preparation Clerk		22.97
01090 - Duplicating Machine Operator		22.97
01111 - General Clerk I		22.11
01112 - General Clerk II		24.13
01113 - General Clerk III		27.08
01120 - Housing Referral Assistant		31.71
01141 - Messenger Courier		25.15
01191 - Order Clerk I		25.19
01192 - Order Clerk II		27.49
01261 - Personnel Assistant (Employment) I		25.39
01262 - Personnel Assistant (Employment) II		28.40
01263 - Personnel Assistant (Employment) III		31.65
01270 - Production Control Clerk		35.86
01290 - Rental Clerk		22.61
01300 - Scheduler, Maintenance		25.43
01311 - Secretary I		25.43
01312 - Secretary II		28.45
01313 - Secretary III		31.71
01320 - Service Order Dispatcher		25.60
01410 - Supply Technician		50.01
01420 - Survey Worker		31.12
01460 - Switchboard Operator/Receptionist		22.41
01531 - Travel Clerk I		24.40
01532 - Travel Clerk II		25.83
01533 - Travel Clerk III		27.71
01611 - Word Processor I		23.43
01612 - Word Processor II		26.30
01613 - Word Processor III		29.42
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		36.86
05010 - Automotive Electrician		35.31
05040 - Automotive Glass Installer		33.48
05070 - Automotive Worker		33.48
05110 - Mobile Equipment Servicer		29.75
05130 - Motor Equipment Metal Mechanic		37.14
05160 - Motor Equipment Metal Worker		33.48
05190 - Motor Vehicle Mechanic		37.14
05220 - Motor Vehicle Mechanic Helper		27.75
05250 - Motor Vehicle Upholstery Worker		31.67
05280 - Motor Vehicle Wrecker		33.48
05310 - Painter, Automotive		35.31
05340 - Radiator Repair Specialist		33.48
05370 - Tire Repairer		22.00
05400 - Transmission Repair Specialist		37.14
07000 - Food Preparation And Service Occupations		
07010 - Baker		21.32
07041 - Cook I		23.53

07042 - Cook II	26.48
07070 - Dishwasher	20.65
07130 - Food Service Worker	21.21
07210 - Meat Cutter	23.17
07260 - Waiter/Waitress	19.53
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	28.66
09040 - Furniture Handler	19.13
09080 - Furniture Refinisher	28.50
09090 - Furniture Refinisher Helper	22.40
09110 - Furniture Repairer, Minor	25.56
09130 - Upholsterer	28.00
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	20.86
11060 - Elevator Operator	20.64
11090 - Gardener	28.30
11122 - Housekeeping Aide	20.64
11150 - Janitor	20.64
11210 - Laborer, Grounds Maintenance	22.54
11240 - Maid or Houseman	21.94
11260 - Pruner	20.63
11270 - Tractor Operator	26.40
11330 - Trail Maintenance Worker	22.54
11360 - Window Cleaner	22.55
12000 - Health Occupations	
12010 - Ambulance Driver	28.00
12011 - Breath Alcohol Technician	40.05
12012 - Certified Occupational Therapist Assistant	43.89
12015 - Certified Physical Therapist Assistant	46.81
12020 - Dental Assistant	31.06
12025 - Dental Hygienist	65.12
12030 - EKG Technician	44.10
12035 - Electroneurodiagnostic Technologist	44.10
12040 - Emergency Medical Technician	28.00
12071 - Licensed Practical Nurse I	35.81
12072 - Licensed Practical Nurse II	40.05
12073 - Licensed Practical Nurse III	44.64
12100 - Medical Assistant	29.95
12130 - Medical Laboratory Technician	39.37
12160 - Medical Record Clerk	33.54
12190 - Medical Record Technician	37.51
12195 - Medical Transcriptionist	27.36
12210 - Nuclear Medicine Technologist	88.38
12221 - Nursing Assistant I	19.61
12222 - Nursing Assistant II	22.07
12223 - Nursing Assistant III	24.08
12224 - Nursing Assistant IV	27.03
12235 - Optical Dispenser	29.78
12236 - Optical Technician	32.26
12250 - Pharmacy Technician	31.91
12280 - Phlebotomist	29.23
12305 - Radiologic Technologist	66.90
12311 - Registered Nurse I	53.44
12312 - Registered Nurse II	65.36
12313 - Registered Nurse II, Specialist	65.36
12314 - Registered Nurse III	79.07
12315 - Registered Nurse III, Anesthetist	79.07
12316 - Registered Nurse IV	94.78
12317 - Scheduler (Drug and Alcohol Testing)	49.61
12320 - Substance Abuse Treatment Counselor	35.90
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	33.01
13012 - Exhibits Specialist II	40.91
13013 - Exhibits Specialist III	50.02
13041 - Illustrator I	34.82
13042 - Illustrator II	43.13
13043 - Illustrator III	52.75
13047 - Librarian	47.77
13050 - Library Aide/Clerk	27.73
13054 - Library Information Technology Systems Administrator	43.13
13058 - Library Technician	29.53
13061 - Media Specialist I	31.13
13062 - Media Specialist II	34.82
13063 - Media Specialist III	38.81
13071 - Photographer I	23.69
13072 - Photographer II	26.50
13073 - Photographer III	32.84
13074 - Photographer IV	40.17
13075 - Photographer V	48.59
13090 - Technical Order Library Clerk	34.80
13110 - Video Teleconference Technician	31.34
14000 - Information Technology Occupations	
14041 - Computer Operator I	30.86
14042 - Computer Operator II	34.51
14043 - Computer Operator III	38.47
14044 - Computer Operator IV	42.75
14045 - Computer Operator V	47.35
14071 - Computer Programmer I	(see 1)
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)

14102 - Computer Systems Analyst II	(see 1)	
14103 - Computer Systems Analyst III	(see 1)	
14150 - Peripheral Equipment Operator		30.86
14160 - Personal Computer Support Technician		42.75
14170 - System Support Specialist		47.35
15000 - Instructional Occupations		
15010 - Aircrew Training Devices Instructor (Non-Rated)		53.29
15020 - Aircrew Training Devices Instructor (Rated)		64.48
15030 - Air Crew Training Devices Instructor (Pilot)		77.31
15050 - Computer Based Training Specialist / Instructor		53.29
15060 - Educational Technologist		48.27
15070 - Flight Instructor (Pilot)		77.31
15080 - Graphic Artist		47.37
15085 - Maintenance Test Pilot, Fixed, Jet/Prop		77.31
15086 - Maintenance Test Pilot, Rotary Wing		77.31
15088 - Non-Maintenance Test/Co-Pilot		77.31
15090 - Technical Instructor		38.34
15095 - Technical Instructor/Course Developer		46.89
15110 - Test Proctor		30.95
15120 - Tutor		30.95
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations		
16010 - Assembler		21.48
16030 - Counter Attendant		21.48
16040 - Dry Cleaner		24.56
16070 - Finisher, Flatwork, Machine		21.48
16090 - Presser, Hand		21.48
16110 - Presser, Machine, Drycleaning		21.48
16130 - Presser, Machine, Shirts		21.48
16160 - Presser, Machine, Wearing Apparel, Laundry		21.48
16190 - Sewing Machine Operator		25.58
16220 - Tailor		26.62
16250 - Washer, Machine		22.50
19000 - Machine Tool Operation And Repair Occupations		
19010 - Machine-Tool Operator (Tool Room)		37.46
19040 - Tool And Die Maker		44.72
21000 - Materials Handling And Packing Occupations		
21020 - Forklift Operator		24.31
21030 - Material Coordinator		35.86
21040 - Material Expediter		35.86
21050 - Material Handling Laborer		22.13
21071 - Order Filler		21.59
21080 - Production Line Worker (Food Processing)		24.31
21110 - Shipping Packer		23.88
21130 - Shipping/Receiving Clerk		23.88
21140 - Store Worker I		20.46
21150 - Stock Clerk		25.99
21210 - Tools And Parts Attendant		24.31
21410 - Warehouse Specialist		24.31
23000 - Mechanics And Maintenance And Repair Occupations		
23010 - Aerospace Structural Welder		49.85
23019 - Aircraft Logs and Records Technician		40.51
23021 - Aircraft Mechanic I		47.52
23022 - Aircraft Mechanic II		49.85
23023 - Aircraft Mechanic III		51.93
23040 - Aircraft Mechanic Helper		35.53
23050 - Aircraft, Painter		45.17
23060 - Aircraft Servicer		40.51
23070 - Aircraft Survival Flight Equipment Technician		45.17
23080 - Aircraft Worker		42.86
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I		42.86
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II		47.52
23110 - Appliance Mechanic		31.74
23120 - Bicycle Repairer		24.87
23125 - Cable Splicer		62.51
23130 - Carpenter, Maintenance		37.54
23140 - Carpet Layer		41.07
23160 - Electrician, Maintenance		47.58
23181 - Electronics Technician Maintenance I		35.94
23182 - Electronics Technician Maintenance II		37.91
23183 - Electronics Technician Maintenance III		39.86
23260 - Fabric Worker		38.85
23290 - Fire Alarm System Mechanic		39.38
23310 - Fire Extinguisher Repairer		36.50
23311 - Fuel Distribution System Mechanic		53.22
23312 - Fuel Distribution System Operator		42.64
23370 - General Maintenance Worker		30.43
23380 - Ground Support Equipment Mechanic		47.52
23381 - Ground Support Equipment Servicer		40.51
23382 - Ground Support Equipment Worker		42.86
23391 - Gunsmith I		36.50
23392 - Gunsmith II		41.07
23393 - Gunsmith III		45.56
23410 - Heating, Ventilation And Air-Conditioning Mechanic		40.38
23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)		42.35
23430 - Heavy Equipment Mechanic		41.00

23440 - Heavy Equipment Operator	55.53
23460 - Instrument Mechanic	42.01
23465 - Laboratory/Shelter Mechanic	43.31
23470 - Laborer	22.13
23510 - Locksmith	35.21
23530 - Machinery Maintenance Mechanic	39.03
23550 - Machinist, Maintenance	32.43
23580 - Maintenance Trades Helper	24.70
23591 - Metrology Technician I	42.01
23592 - Metrology Technician II	44.06
23593 - Metrology Technician III	45.89
23640 - Millwright	45.56
23710 - Office Appliance Repairer	27.70
23760 - Painter, Maintenance	28.69
23790 - Pipefitter, Maintenance	43.37
23810 - Plumber, Maintenance	41.23
23820 - Pseudraulic Systems Mechanic	45.56
23850 - Rigger	44.12
23870 - Scale Mechanic	41.07
23890 - Sheet-Metal Worker, Maintenance	49.15
23910 - Small Engine Mechanic	25.97
23931 - Telecommunications Mechanic I	38.60
23932 - Telecommunications Mechanic II	40.48
23950 - Telephone Lineman	50.44
23960 - Welder, Combination, Maintenance	32.48
23965 - Well Driller	45.56
23970 - Woodcraft Worker	45.56
23980 - Woodworker	36.50
24000 - Personal Needs Occupations	
24550 - Case Manager	28.48
24570 - Child Care Attendant	20.98
24580 - Child Care Center Clerk	26.15
24610 - Chore Aide	17.75
24620 - Family Readiness And Support Services Coordinator	28.48
24630 - Homemaker	28.48
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	57.36
25040 - Sewage Plant Operator	52.24
25070 - Stationary Engineer	57.36
25190 - Ventilation Equipment Tender	42.86
25210 - Water Treatment Plant Operator	52.24
27000 - Protective Service Occupations	
27004 - Alarm Monitor	49.59
27007 - Baggage Inspector	22.39
27008 - Corrections Officer	58.71
27010 - Court Security Officer	60.38
27030 - Detection Dog Handler	25.04
27040 - Detention Officer	58.71
27070 - Firefighter	58.71
27101 - Guard I	22.39
27102 - Guard II	25.04
27131 - Police Officer I	65.17
27132 - Police Officer II	72.43
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	25.11
28042 - Carnival Equipment Repairer	26.92
28043 - Carnival Worker	19.62
28210 - Gate Attendant/Gate Tender	30.28
28310 - Lifeguard	21.40
28350 - Park Attendant (Aide)	33.87
28510 - Recreation Aide/Health Facility Attendant	24.73
28515 - Recreation Specialist	41.57
28630 - Sports Official	26.98
28690 - Swimming Pool Operator	30.29
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	41.10
29020 - Hatch Tender	41.10
29030 - Line Handler	41.10
29041 - Stevedore I	38.85
29042 - Stevedore II	43.33
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO)	(see 2) 57.59
30011 - Air Traffic Control Specialist, Station (HFO)	(see 2) 39.72
30012 - Air Traffic Control Specialist, Terminal (HFO)	(see 2) 43.73
30021 - Archeological Technician I	25.69
30022 - Archeological Technician II	28.74
30023 - Archeological Technician III	35.02
30030 - Cartographic Technician	35.02
30040 - Civil Engineering Technician	44.85
30051 - Cryogenic Technician I	38.79
30052 - Cryogenic Technician II	42.83
30061 - Drafter/CAD Operator I	25.69
30062 - Drafter/CAD Operator II	28.74
30063 - Drafter/CAD Operator III	32.03
30064 - Drafter/CAD Operator IV	38.79
30081 - Engineering Technician I	22.48
30082 - Engineering Technician II	25.23
30083 - Engineering Technician III	28.22

30084 - Engineering Technician IV	34.96
30085 - Engineering Technician V	42.75
30086 - Engineering Technician VI	51.72
30090 - Environmental Technician	33.56
30095 - Evidence Control Specialist	35.02
30210 - Laboratory Technician	29.65
30221 - Latent Fingerprint Technician I	51.95
30222 - Latent Fingerprint Technician II	57.39
30240 - Mathematical Technician	43.43
30361 - Paralegal/Legal Assistant I	25.65
30362 - Paralegal/Legal Assistant II	31.78
30363 - Paralegal/Legal Assistant III	38.86
30364 - Paralegal/Legal Assistant IV	47.04
30375 - Petroleum Supply Specialist	42.83
30390 - Photo-Optics Technician	35.89
30395 - Radiation Control Technician	42.83
30461 - Technical Writer I	44.15
30462 - Technical Writer II	54.00
30463 - Technical Writer III	65.33
30491 - Unexploded Ordnance (UXO) Technician I	36.61
30492 - Unexploded Ordnance (UXO) Technician II	44.29
30493 - Unexploded Ordnance (UXO) Technician III	53.08
30494 - Unexploded (UXO) Safety Escort	36.61
30495 - Unexploded (UXO) Sweep Personnel	36.61
30501 - Weather Forecaster I	38.79
30502 - Weather Forecaster II	47.18
30620 - Weather Observer, Combined Upper Air Or	
Surface Programs	(see 2) 32.03
30621 - Weather Observer, Senior	(see 2) 35.02
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	44.29
31020 - Bus Aide	29.04
31030 - Bus Driver	40.37
31043 - Driver Courier	22.45
31260 - Parking and Lot Attendant	20.28
31290 - Shuttle Bus Driver	22.88
31310 - Taxi Driver	16.43
31361 - Truckdriver, Light	24.07
31362 - Truckdriver, Medium	25.62
31363 - Truckdriver, Heavy	31.51
31364 - Truckdriver, Tractor-Trailer	31.51
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	21.59
99030 - Cashier	20.14
99050 - Desk Clerk	21.40
99095 - Embalmer	29.38
99130 - Flight Follower	36.61
99251 - Laboratory Animal Caretaker I	22.57
99252 - Laboratory Animal Caretaker II	24.20
99260 - Marketing Analyst	66.84
99310 - Mortician	29.38
99410 - Pest Controller	23.10
99510 - Photofinishing Worker	20.67
99710 - Recycling Laborer	40.32
99711 - Recycling Specialist	47.22
99730 - Refuse Collector	36.90
99810 - Sales Clerk	20.69
99820 - School Crossing Guard	25.04
99830 - Survey Party Chief	67.80
99831 - Surveying Aide	34.12
99832 - Surveying Technician	43.02
99840 - Vending Machine Attendant	20.62
99841 - Vending Machine Repairer	24.88
99842 - Vending Machine Repairer Helper	20.62

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.65 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of ""wash and wear"" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS **

The duties of employees under job titles listed are those described in the ""Service Contract Act Directory of Occupations"", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) **

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1)).""