



RICHARD SEEBORG
Chief Judge

San Francisco Courthouse
450 Golden Gate Avenue
San Francisco, CA 94102

Oakland Courthouse
1301 Clay Street
Oakland, CA 94612

San Jose Division
280 South 1st Street
San Jose, CA 95113

**Eureka-McKinleyville
Courthouse**
3140 Boeing Avenue
McKinleyville, CA 95519

*The United States District Court
is an equal focused employer.*

CAREER OPPORTUNITY

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA

Position: Judicial Law Clerk for U.S. Magistrate Judge Peter H. Kang
Salary Range: \$111,896 - \$133,060 (commensurate with experience and education)
Classification: JSP-12/1 through JSP-13/1
Location: San Francisco, CA

POSITION OVERVIEW

Magistrate Judge Peter H. Kang, of the U.S. District Court for the Northern District of California (San Francisco Division), is seeking a full-time Term Law Clerk for a 2-year term (from Spring/Summer 2026 to 2028). The exact start date in Spring/Summer 2026 is flexible and subject to discussion.

Magistrate Judges in the Northern District of California are on the "wheel" for direct assignment of civil cases and this Court has one of the highest (if not the highest) rates for Magistrate Judge jurisdiction in the nation. As a result, Judge Kang's civil caseload includes over 150 direct assignment cases across a wide range of areas of federal and state law, including antitrust, patent, securities, copyright, trademark, immigration, social security, civil rights, employment, and commercial cases. Additionally, Judge Kang oversees discovery in dozens of varied civil cases, including a sprawling products liability MDL.

The Term Law Clerk will be responsible for the traditional law clerk duties in supporting Judge Kang in one-half of his civil docket described above. The Term Law Clerk will also support Judge Kang in his criminal case duties as needed, and in support of his other duties including Settlement Conferences as needed.

The Term Law Clerk's duties include extensive legal research and writing on the full range of issues arising in federal court, drafting Orders and bench memoranda, preparing Judge Kang for and attending hearings and trials, and keeping track of an extensive case docket. The Term Law Clerk is expected to work closely with Judge Kang and chambers staff in a collaborative and collegial environment. The role includes the typical clerical/administrative responsibilities for a Term Law Clerk, including recruiting and managing law student externs. The role requires in-person work in the office until the Term Law Clerk is fully on-boarded and completes initial training, with hybrid to be considered after that period.

QUALIFICATIONS

Applicants must have received their J.D. from an ABA accredited law school, with a strong academic record. Applicants must have demonstrated excellence in legal research and writing. Applicants must have proven organizational and communication skills in a multi-tasking environment.

There is a strong preference for candidates with prior work experience and training on litigation matters, either in private practice at a well-regarded law firm or in governmental service.

Alternatively, previous work experience as a judicial law clerk in a federal court is also strongly preferred. Candidates should have a demonstrated commitment to excellence in the law and equal justice. Membership in good standing with the Bar is also strongly preferred.

Candidates can distinguish themselves in various ways, including through relevant legal work experience, industry or post-collegiate work experience, community/public service, and academic achievement.

OTHER INFORMATION FOR APPLICANTS

The successful candidate for this position is subject to an FBI fingerprint check and background investigation (employment will be provisional and contingent upon the satisfactory completion of the required background investigation), must adhere to a [code of conduct](#), and must arrange for direct deposit of federal wages. Travel expenses for interviews or relocations are not available. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement without prior written or other notice.

Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals qualifying under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). In most cases, an offer of employment cannot be made unless the candidate is a lawful permanent resident who is seeking U.S. citizenship. Contact Human Resources at 415-522-2147 for more information.

We value diversity and are committed to equity and inclusion in our workplace. The Court encourages applications from all qualified individuals and seeks a diverse pool of applicants in terms of race, ethnicity, national origin, sex, gender identity and expression, sexual orientation, age, languages spoken, veteran's status, disability, religion, and socio-economic circumstance.

The Court provides reasonable accommodation to applicants with disabilities. Notify Human Resources at 415-522-2147 to request a reasonable accommodation for any part of the application or hiring process. Human Resources will determine requests on a case-by-case basis.

APPLICATION PROCEDURE

Judge Kang is committed to equity and inclusion. He encourages diverse candidates, including first-generation and law-as-a-second-career professionals, to apply. In-person interviews are preferred, and interviews will be conducted on a rolling basis until the position is filled.

Please submit a resume, cover letter, writing sample reflecting the applicant's own work, a list of references, and a law school transcript through OSCAR (<https://oscar.uscourts.gov/>).