



RICHARD SEEBORG
Chief Judge

San Francisco Courthouse
450 Golden Gate Avenue
San Francisco, CA 94102

Oakland Courthouse
1301 Clay Street
Oakland, CA 94612

San Jose Division
280 South 1st Street
San Jose, CA 95113

**Eureka-McKinleyville
Courthouse**
3140 Boeing Avenue
McKinleyville, CA 95519

*The United States District Court
is an equal focused employer.*

CAREER OPPORTUNITY

UNITED STATES DISTRICT COURT, NORTHERN DISTRICT OF CALIFORNIA

Position: Judicial Law Clerk for U.S. Magistrate Judge Peter H. Kang
Salary Range: \$110,788 - \$171,268 (commensurate with experience and education)
Classification: JSP-12/1 through JSP-13/1
Location: San Francisco, CA

Priority consideration date to applicants who apply by March 31, 2025

POSITION OVERVIEW

Magistrate Judge Peter H. Kang, of the U.S. District Court for the Northern District of California (San Francisco Division), is seeking a full-time Term Law Clerk for the fall 2025 to fall 2026 term, with the possibility for extension.

Because Magistrate Judges in the Northern District of California are on the "wheel" for direct assignment of civil cases and because this Court has one of the highest rates for Magistrate Judge jurisdiction in the nation, Judge Kang's civil caseload includes well over 100 direct assignment and discovery referral cases across a wide range of areas of federal and state law.

The Term Law Clerk will be responsible for the traditional law clerk duties in supporting Judge Kang in one-half of his civil docket. The Term Law Clerk will also support Judge Kang in his criminal case duties as needed, and in support of his other duties including Settlement Conferences as needed.

The Term Law Clerk's Duties include extensive legal research and writing on the full range of issues arising in federal court, drafting Orders and bench memoranda, preparing Judge Kang for and attending hearings and trials, and keeping track of an extensive case docket. The role includes the typical clerical/administrative responsibilities for a Term Law Clerk, including recruiting and managing law student externs.

QUALIFICATIONS

Applicants must have received their J.D. from an ABA accredited law school, with a strong academic record. Applicants must have demonstrated excellence in legal research and writing, as well as organizational and communication skills in a multi-tasking environment. Candidates should have prior work experience on litigation matters, either in private practice or in governmental service. Previous work experience as a judicial law clerk in a federal district court is also preferred but not required. Candidates should have a demonstrated commitment to excellence in the law and equal justice. Membership in good standing with the Bar is required. Candidates can distinguish themselves in various ways, including through legal work experience, industry or post-collegiate work experience, community/public service, or academic achievement.

OTHER INFORMATION FOR APPLICANTS

The successful candidate for this position is subject to an FBI fingerprint check and background investigation (employment will be provisional and contingent upon the satisfactory completion of the required background investigation), must adhere to a [code of conduct](#), and must arrange

for direct deposit of federal wages. Travel expenses for interviews or relocations are not available. The Court reserves the right to modify the conditions of this job announcement, or to withdraw the announcement without prior written or other notice.

Non-citizens may be interviewed and considered for employment, but employment offers will only be made to individuals qualifying under one of the exceptions in 8 U.S.C. § 1324b(a)(3)(B). In most cases, an offer of employment cannot be made unless the candidate is a lawful permanent resident who is seeking U.S. citizenship. Contact Human Resources at 415-522-2147 for more information.

We value diversity and are committed to equity and inclusion in our workplace. The Court encourages applications from all qualified individuals and seeks a diverse pool of applicants in terms of race, ethnicity, national origin, sex, gender identity and expression, sexual orientation, age, languages spoken, veteran's status, disability, religion, and socio-economic circumstance.

The Court provides reasonable accommodation to applicants with disabilities. Notify Human Resources at 415-522-2147 to request a reasonable accommodation for any part of the application or hiring process. Human Resources will determine requests on a case-by-case basis.

APPLICATION PROCEDURE

Judge Kang is committed to equity and inclusion. He encourages diverse candidates, including first-generation and law-as-a-second-career professionals, to apply. In-person interviews are preferred, and interviews will be conducted on a rolling basis.

Please submit a resume, cover letter, writing sample reflecting the applicant's own work, a list of references, and a law school transcript through OSCAR (<https://oscar.uscourts.gov/>).